## Agile teams

Agile teams are self-managing – but:

- not from the start
- not by themselves you will have coaches
- they will help you turn theory into practice
- hopefully before the final iteration

You are doing the PVG projects to learn

## Coaching



What is coaching:

- supporting a learner in achieving specific objectives/goals
- "transporting" people from where they are now to where they want to be
- helping people unlock their full potential
- **not** project management
- **not** an expert on design patterns or other things
- just like:
  - a football coach does not play the match
  - a PVG coach does not do the project

So, in short – to help people (or yourself) learn/improve

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## The coaching course

## Putting things to work:

- from **theory** to practice:
  - "been there, done that"
  - deeper knowledge of agile philosophy and practices
  - team (building) theory
  - coaching theory
- from theory to **practice**:
  - pair-coaching a real PVG team
  - weekly coaching-the-coach meetings
  - doing an in-depth study ("mini thesis")
  - being coached by the über-coach

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